

# ENVIRONMENTAL POLICY STATEMENT



Cullinan Diamond Mine



Finsch Diamond Mine



## Petra Diamonds

The health and safety of all employees and other stakeholders is our single most important value, together with protecting and caring for the environment that we operate in. We are committed to prevent and mitigate any negative health, safety event or impact on the environment and to also identify and capture opportunities that deliver positive impacts.

### PRINCIPLES

As stated above, the purpose of this policy document is to fulfil the requirements of clause 5.2 of ISO 14001:2015. As such, the following principles are relevant:

- The fulfilment of compliance obligations is non-negotiable;
- The environmental management system will continuously improve through a process of effectiveness evaluation and maintenance for the overall enhancement of environmental performance;
- Environmental performance will be managed, measured and monitored through the implementation of performance objectives and improvement plans

### COMMITMENT

We provide a sustainable environment that is appropriate to Petra Diamonds as a world class diamond mining company and to our mining communities, through the effective management of strategic environmental risks and opportunities:

#### Commitment 1 – Compliance

Compliance with applicable legislation, adopted industry best practice and company standards as well as the adopted needs and expectations of interested and affected parties.

#### Commitment 2 – Prevention of Pollution

Prevent pollution and protect the environment through continuous focus on the reduction of environmental impact of our operations as it relates to emissions to air and water, resource consumption, waste disposal practices, reduction of biodiversity and soil degradation.

#### Commitment 3 – International Trends

Monitor developments in the international arena relating to: Climate Change, Rehabilitation, Mine Closure, Water management, Waste management, Biodiversity management, Energy needs and Environmental Disclosures to anticipate challenges in the diamond extractive industry and institute proactive measures through environmental management strategies.

#### Commitment 4 – Setting Objectives and Key Performance Indicators

Planning, establishment, management and improvement of environmental compliance, assurance and performance (CAP) through objectives and KPI's aligned with identified operational and strategic risks, national regulatory requirements, Petra's Sustainability Framework and industry best practice.

### CORE VALUES

- Do no harm
- Make a difference
- Do it right
- Take control
- Do it better

#### Commitment 5 – Stakeholder Engagement

Implementing and continually improving transparent dialogue with all stakeholders, to better understand the needs and expectations of the mining community and other interested parties.

#### Commitment 6 – Risk Management

Implementing and maintaining appropriate risk-based controls to eliminate environmental hazards and risks and capitalise on identified opportunities.

#### Commitment 7 – Continual Improvement

Continually improve the environmental management system, risk-based policies, programmes and performance, to measure compliance against adopted standards and indicators.

#### Commitment 8 – Management of Change

Applying sound change management principles during planning and design of new or modified facilities, processes or any other mining projects and related activities, products and services.

#### Commitment 9 – Performance Evaluation

Conducting internal reviews, inspections and 3rd party audits to evaluate levels of compliance and drive continuous improvement within the EMS.

#### Commitment 10 – Emergency Preparedness

Ensuring that environmental emergency preparedness controls and plans are developed, implemented, periodically reviewed, and tested regularly with employees in the working area.

#### Commitment 11 – Roles, Responsibility and Authority

Increasing awareness of the shared responsibility and accountability, amongst all employees and other stakeholders, for caring and protection of the environment through communication, training and development.

#### Commitment 12 – Sustainability

Aligning environmental management practices with our business strategy on Sustainability in order to drive 'shared sustainable outcomes' with the interests of our shareholders and stakeholders.

Vivek Gadodia

CO-CHIEF EXECUTIVE OFFICERS  
PETRA DIAMONDS LIMITED

Juan Kemp