

## **Williamson Mine: Update on IGM, Community Projects and Illegal Miners, February 2024**

Petra has implemented various remedial initiatives, put in place an Independent Grievance Mechanism (the IGM) and is putting in place community projects (the Restorative Justice Projects or RJP) to address the historical allegations of human rights abuses at the Williamson mine in Tanzania.

More information on these historical allegations can be found on our website at: <https://www.petradiamonds.com/our-operations/ourmines/williamson/allegations-of-human-rights-abuses-at-the-williamson-mine/>

Updates on the IGM, the RJP and illegal incursions onto the Williamson mine lease area for H1 FY 2024 are set out below.

### **IGM**

The IGM is a non-judicial process that investigates and resolves complaints alleging severe human rights impacts in connection with security operations at the Williamson mine. This is overseen by an Independent Panel of Tanzanian experts taking an approach informed by Tanzanian law, with complainants accessing free and independent advice from local lawyers. The overall aim of the IGM is to promote reconciliation between Williamson Diamonds Limited (WDL), directly affected parties and the broader community by providing remedy to those individuals who have suffered severe human rights impacts.

The IGM became fully operational on 28 November 2022, with the commencement of the IGM's pilot phase which was completed in May 2023. The pilot phase enabled the IGM's processes and systems to be tested against the UNGP's effectiveness criteria and for the design of the IGM to be further developed and adjusted to reflect learnings. An update on the progress of the IGM was provided on page 34 of the Company's FY 2023 Sustainability Report.

Two Independent Monitors have been appointed to monitor and report on the functioning of the IGM. They carried out their first review of the functioning of the IGM and a summary of their report was published on Petra's website on 10 October 2023 and can be found [here](#). The IGM has since developed a plan to address the report's findings and various actions have been and are being taken by the IGM to address these findings. The Independent Monitors will carry out further reviews of the IGM every six months, with summaries of their reports also to be published on Petra's website. The next Independent Monitors' report is due to be published by 10 April 2024.

### **RJPs**

Several projects are being put in place to provide sustainable benefits to the communities located close to the mine. Petra has placed all the funds needed to meet its financial obligations regarding these projects in a £1 million escrow fund. These RJP include:

- A medical services project.
- Income generating projects in the form of an Agribusiness Development Initiative (ADI), following the outcome of the feasibility studies on the ADI and ASM projects.

The ADI involves:

- the development of Charco-dams to improve the plight of the 35% of households in surrounding communities who must walk more than 1km to access water; and
- mixed breed chicken rearing aimed at increasing the number of households involved in commercialised small and medium scale poultry businesses.

A scalable model was adopted, beginning with a pilot program to ensure that the wider roll out can be managed effectively to provide the maximum economic benefit to the local communities. The pilot focused on a smaller number of chicken rearing beneficiaries and one well and one charco-dam development was undertaken. The pilot phase of the project was completed successfully in December 2023 and will lead to both poultry and water projects continuing at scale.

Petra has also implemented other projects to benefit local communities. These include giving local communities access to the mine lease area to collect firewood, delineating the mine lease area and appointing women security guards and safety marshals from the local communities.

Petra has also provided the following community projects which do not form part of its settlement with Leigh Day:

- Sexual and gender-based violence (SGBV) project.
- Radio outreach project.

An update on the progress of the RJP's was provided on pages 34-38 of the Company's FY 2023 Sustainability Report. The Company's Sustainability Report is published annually each October.

### **Illegal miner incursions**

The risk of illegal mining at Williamson is ongoing, given the nature and scale of the operation and challenges associated with securing such a large perimeter.

During H1 FY 2024, a total of 599 incidents of illegal incursions onto the Williamson mine lease area were reported, with 27 illegal miners, 7 security officers and 4 police officers sustaining minor injuries and 81 illegal miners being apprehended.

The Company's Annual and Sustainability Reports can be found on our website: [Petra Diamonds | Results & Reports - Petra Diamonds](#)